

# WHAT'S NEW IN 2023?

- ▶ NEW - Vision Carrier Superior/Metlife
- ▶ NEW Hospital Indemnity/Hospital Cash Carrier CHUBB
- ▶ New TRS Prescription Carrier Express Scripts
- ▶ Check Benefits Website for 23-24 Medical Rates

## ENROLLMENT DATES

7/17/23-8/10/23

## BENEFIT WEBSITE ACCESS

[WWW.LISD.NET/BENEFITS](http://WWW.LISD.NET/BENEFITS)



**FBS ENROLLMENT CALL CENTER**  
**(866) 914-5202**  
*\*SE HABLA ESPANOL*



### DOWNLOAD APP

TEXT **FBS LISD** TO **(800) 583-6908**

APP GROUP #: FBSLISD

### NOW IS THE TIME to prepare for your open enrollment.

- Review your benefits
- Enroll for additional benefits
- Add, edit or remove dependents
- Add, edit or remove beneficiaries

### QUALIFYING LIFE EVENT

If you experience a special enrollment event outside of the annual enrollment period, submit a Benefit Change Form found on the Benefits website within 31 days of the event. Examples of qualifying events include...

- Birth of a baby
- Adoption
- Marriage/Divorce

### TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call BCBSTX at (866) 355-5999

### SCOTT AND WHITE HEALTH PLAN

Questions on S&W HMO?

Call S&W Customer Service at (800) 321-7947

### BENEFITS AT A GLANCE

We are excited to announce that LISD is able to offer benefits such as dental, disability, critical illness and hospital cash. Also, all employees with existing life insurance coverage or new hires within the 31 day new hire window are able to increase up to the Guarantee Issue amount without completing an Evidence of Insurability application

<b>MDLIVE Telehealth + BH</b>	No Rate or Plan Changes
<b>MetLife Dental</b>	No Rate or Plan Changes
<b>New York Life Disability</b>	No Rate or Plan Changes
<b>Cigna Critical Illness</b>	No Rate or Plan Changes
<b>CHUBB Hospital Cash</b>	Carrier Change
<b>Unum Group Term Life</b>	No Rate or Plan Changes
<b>Superior Vision/Metlife</b>	Carrier Change/lower rate
<b>Texas Life Insurance</b>	No Rate or Plan Changes
<b>LegalEASE Legal Services</b>	No Rate or Plan Changes
<b>MASA Medical Transport</b>	No Rate or Plan Changes
<b>Sick Leave Bank</b>	Existing members who have not used the SLB in 22-23 do not have to donate a local day.
<b>NBS FSA/Dependent Care</b>	2023-24 Limits: FSA \$3,050 Dependent Care: \$5,000
<b>EECU Health Savings Account</b>	2023-24 Limits: \$3,850 Individual \$7,750 Family \$1,000 catch up for 55+

# RESOURCES

## IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

### For Existing Employees

1. Have your dependent's SSNs ready, if enrolling
2. To change your PCP, call TRS-ActiveCare Customer Service at (866) 355-5999
3. Update your beneficiaries

### HOW TO ENROLL

**Step 1:** Go to [LISD.net/Benefits](https://www.lisd.net/Benefits)

**Step 2:** Click the "My Benefits Logo" or under the "Access Online" box in blue, click on "click here to use the Online Benefit System" this will direct you to LISD learning hub

**Step 3:** Enter your LISD username and password

**Step 4:** If you have difficulty accessing the system please contact 469.948.8104 or email [benefits@lisd.net](mailto:benefits@lisd.net)

### FREQUENTLY ASKED QUESTIONS

**What happens to my benefits if I don't login for 2023** All benefits will be rolled into the new plan year to match current benefits for 2022-23 **except** for Flexible Spending Account (FSA) and Dependent Care. You will be required to login and re-elect these two benefits for 2023-24

**Can I elect a Flexible Spending Account if my spouse is enrolled in a Health Savings Account?** No, you are not eligible to have both a Flexible Spending Account and a Health Savings Account in the same household

**How do I use the new MDLIVE telehealth and behavioral health benefits?** Go to [www.mdlive.com/fbsbh](https://www.mdlive.com/fbsbh) to register your account or download the MDLIVE app

### SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

### For New Employees

1. New hires must enroll in coverage for yourself and/or eligible dependents within 31 days of employment
2. You will need your dependent's SSN to complete enrollment
3. Have your PCP number ready if enrolling in ActiveCare Primary or Primary +. To find your PCP Number, click here <https://www.bcbstx.com/trsactivecare>
4. Designate your beneficiaries

### CALL CENTER ENROLLMENT ASSISTANCE

Call (866) 914-5202

Monday - Friday 8AM—6PM / CST

\*Calls are recorded

### ONSITE HELP SESSIONS

<u>Date</u>	<u>Location</u>	<u>Time</u>
7/19/2023	LISD Administrative Center	8:30a-5:00p
7/24/2023	LISD Administrative Center	8:30a-5:00p
7/26/2023	LISD Administrative Center	8:30a-5:00p
7/31/2023	LISD Administrative Center	1:00p-5:00p
8/03/2023	LISD Administrative Center	3:00p-6:00p

All events will be held in the boardroom at LISD Admin Center.  
Except 7/24, will be held in the Marauders room.

