

Lewisville ISD
2018-19 Pay Schedules

PAY GRADE	MIN	MID	MAX	JOB TITLE
ADMINISTRATIVE/PROFESSIONAL(PAGE 1)				
AP61	\$213.08	\$266.35	\$319.61	
<i>18/19 Increase = \$5.33</i>				COLOR GUARD INSTRUCTOR MAINT SUPERVISOR SRC/DIST
				SUPV ACCOUNTING CSS SUPV CAMPUS SUPPORT SERVICES WEBSITE CONTENT SPECIALIST
AP62	\$230.12	\$287.65	\$345.18	
<i>18/19 Increase = \$5.76</i>				ACCOUNTANT SENIOR BENEFITS LIAISON BUYER SENIOR COMMUNICATIONS COORD COORD PROCUREMENT EX DIR LEWISVILLE EDUC FOUND GRAPHICS COORDINATOR MAINT ENERGY AUDITOR
				MAINT MANAGER GROUNDS/IRRIG MAINT MANAGER PAINT MAINT MANAGER PROJECTS MAINT MANAGER SRC/DIST MAINT MANAGER ZONE PARTNERSHIPS COORDINATOR VIRTUAL DIGITAL LRNG SPEC
AP63	\$253.14	\$316.42	\$379.71	
<i>18/19 Increase = \$6.33</i>				COORD DYSLEXIA COORD PROFESSIONAL LEARNING COORD SAFETY & SEC ZONE COORDINATOR HEALTH SERVICES COORD RTI EXTERNAL PE MONITOR
				MAINT CONSTRUCTION MGR I MGR MATERIAL & TECH DISTRIB PAYROLL MANAGER SE SPEECH THERAPIST ASSISTANT SUPV HR RECORDS ACCOUNTS PAYABLE SUPV
AP64	\$288.89	\$352.31	\$415.73	
<i>18/19 Increase = \$7.05</i>				ASSESSMENT SPECIAL/DIAG COUNSELORS CONSTRUCTION PROJECT MGR COORD GUID AND COUNS COORD SLAR MULTILINGUAL COORDINATOR ASSMT COORDINATOR ELM CURR COORDINATOR HEALTH/PE COORDINATOR MULTI-LINGUAL COORDINATOR SEC ESL CREATIVE SERVICES MANAGER DIRECTOR CAMPUS SUPPORT SRVS COORDINATOR TITLE IV STEM
				MAINT CONSTRUCTION MGR II MGR OF CONTRACT SERVICES PREVEN/INTERVEN SER COORD PSYCHOLOGIST SE MUSIC THERAPIST SE OCCUPATIONAL THERAPIST SE ORIENTATION/MOBILITY SE PHYSICAL THERAPIST SE SPEECH ASSESSMENT SE SPEECH THERAPIST SEC ESL SPECIALIST VIDEO PRODUCTION MGR WORLD LANGUAGE COORDINATOR
AP64adj	\$327.13	\$378.75	\$427.23	
<i>18/19 Increase = \$7.58</i>				ADMIN ASSOC DEAN OF INSTRUCT
				ASST PRINCIPAL ELEMENTARY

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PAY GRADE	MIN	MID	MAX	JOB TITLE	
ADMINISTRATIVE PROFESSIONAL (PAGE 2)					
AP65	\$320.57	\$390.95	\$461.32		
<i>18/19 Increase = \$7.82</i>					
				ADMIN BIL/ESL PROGRAMS	ADMIN SEC SOCIAL STUDIES
				ADMIN ELEM ELA/SS	ASSESSMENT ADMINISTRATOR
				ADMIN ELEM G/T	ADMINISTRATOR BENEFITS
				ADMIN ELEM SCIENCE	ADMINISTRATOR EC PROGRAMS
				ADMIN ELEMENTARY MATH	CONSTRUCTION SR PROJ MGR
				ADMIN LANGUAGE ACQUISITION	COORD FEDERAL PROGRAMS
				ADMIN LITERACY/DYSLEXIA	ADMIN ES STEM
				ADMIN OUTDOOR ED	NATATORIUM ADMIN MGR
				ADMIN SEC ELA	PSYCHOLOGIST LICENSED
				ADMIN SEC G/T	STUDENT DATA ANALYST
				ADMIN SEC MATH	SUPV LIBRARY MEDIA
				ADMIN SEC SCIENCE	WORLD LANGUAGE ADMINISTRATOR
AP65adj	\$346.94	\$409.05	\$474.70		
<i>18/19 Increase = \$8.19</i>					
				ASSISTANT PRINCIPAL MS	
AP66	\$332.92	\$405.99	\$479.06		
<i>18/19 Increase = \$8.12</i>					
				ADMIN 504/RTI/DYSLEX	DIRECTOR COMMUNICATIONS
				ASST DIRECTOR FINE ARTS	DIRECTOR VIRTUAL LEARNING
				DIR OF STRATEGIC PARTNERSHIP	DIRECTOR MAINTENANCE
				DIRECTOR MARKETING	EXECUTIVE DIRECTOR LEF
AP66adj	\$368.80	\$434.30	\$499.95		
<i>18/19 Increase = \$8.69</i>					
				ASSISTANT PRINCIPAL HS	ASSOCIATE PRINCIPAL
AP67	\$366.56	\$445.48	\$524.40		
<i>18/19 Increase = \$8.91</i>					
				ASST DIRECTOR ATHLETICS	DIRECTOR DIGITAL LEARNING
				COORDINATOR ATHLETICS	DIRECTOR SPECIAL EDUCATION
				DIR COUNSELORS	PRINCIPAL CAREER CENTER
				DIR HEALTH SERVICES	PRINCIPAL ELEMENTARY
				DIR SAFETY & SECURITY	PRINCIPAL TEAMS
				DIR STUDENT SERVICES	
AP68	\$388.30	\$473.55	\$558.79		
<i>18/19 Increase = \$9.48</i>					
				ASSOC DIRECTOR ATHLETICS	EX DIRECTOR PROFESSIONAL LEARNING
				DIRECTOR CAREER & TECHNOLOGY	EXECUTIVE DIRECTOR CURR & PROG
				DIRECTOR CONSTRUCTION	EXECUTIVE DIRECTOR ASSESSMENT
				DIRECTOR CRITICAL NEEDS	EXECUTIVE DIRECTOR PAYROLL
				DIRECTOR ELEMENTARY STAFFING	HRS ADMINISTRATOR
				DIRECTOR SECONDARY STAFFING	PRINCIPAL 9TH GRADE
				DIRECTOR PURCHASING	PRINCIPAL ELEM LARGE CAMPUS
					PRINCIPAL LL CTR/SPED EDUC
					PRINCIPAL MIDDLE SCHOOL

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PAY GRADE	MIN	MID	MAX	JOB TITLE
ADMINISTRATIVE/PROFESSIONAL (PAGE 3)				
AP69	\$427.15	\$520.91	\$614.67	
<i>18/19 Increase = \$10.42</i>				ATHLETIC DIRECTOR CHIEF COMMUNICATIONS OFFICER DIRECTOR FINE ARTS EXEC DIR FACILITIES & CONTRUC
				EXEC DIR PROC & CONTRACTS EXEC DIR SPECIAL EDUCATION EXEC DIRECTOR ACCOUNTING PRINCIPAL HIGH SCHOOL
AP6A	\$469.85	\$572.99	\$676.13	
<i>18/19 Increase = \$11.46</i>				ASST CHIEF OF SCHOOLS CHIEF TECHNOLOGY OFFICER
				ASST GENERAL COUNSEL
AP6B	\$616.10	\$717.10	\$818.10	
<i>18/19 Increase = \$14.35</i>				ASST SUPT EMPLOYEE SERVICES GENERAL COUNSEL
				CHIEF OF SCHOOLS OFFICER
AP6C	\$656.50	\$770.13	\$883.75	
<i>18/19 Increase = \$15.41</i>				DEPUTY SUPERINTENDENT
				CHIEF FINANCIAL OFFICER

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PAY GRADE	MIN	MID	MAX	JOB TITLE	
ADMINISTRATIVE SUPPORT (PAGE 1)					
AS21	\$12.41	\$15.15	\$17.89		
<i>18/19 Increase = \$0.31</i>				CAMPUS RECEPTIONIST	
AS22	\$14.38	\$17.54	\$20.69		
<i>18/19 Increase = \$0.36</i>				ACCOUNTS PAYABLE ASSISTANT CLERK OFFICE CLERK ASSMT & RECEPTIONIST CLERK- PT CLERK ATTENDANCE ASST INSTRUCTIONAL MATERIALS WHS CLERK COUNSELOR OFFICE SECY TECHNOLOGY WAREHOUSE CLERK INSTRUCTIONAL MATERIALS	
AS23	\$15.53	\$18.95	\$22.35		
<i>18/19 Increase = \$0.38</i>				ADMIN RECEPTIONIST CLERK MAINT SRC/DIST CLERK ASSESSMENTS CLERK OFFICE ADMIN CLERK ATTENDANCE CLERK PAYROLL CLERK BILINGUAL OFFICE CLERK OFFICE ADMIN CLERK BOOKKEEPING MS INSTRUCTIONAL MATERIALS LEAD CLERK DROPOUT RECOVERY SUBSTITUTE FACILITATOR	
AS24	\$16.79	\$20.46	\$24.14		
<i>18/19 Increase = \$0.41</i>				CLERK BOOKKEEPING 9-10HS/LLC/CCS SECY CHOICES- PT CLERK COMPUTER SECY LEARNING & TEACHING CLERK LEAD ATTENDANCE SECY PSYCHOLOGY CLERK RECORDS SECY SAFETY & SECURITY CONSTRUCTION CLERK SECY SPECIAL EDUCATION SECRETARY SAPP SECY TECHNOLOGY SECY CAMPUS SUPPORT ESD VIRTUAL LRN ACDMY ASST	
AS25	\$18.14	\$22.11	\$26.09		
<i>18/19 Increase = \$0.45</i>				CLERK BOOKKEEPING SR HS & ADM SECY DIR SPECIAL ED CLERK TRANSLATOR SECY DIRECTOR CLERK UTILITIES SECY HRS COORD ACCOUNTS PAYABLE SECY NEW CONSTRUCTION COORD HR ENROLLMENT SECY PROFESSIONAL LEARNING FINE ARTS ADMIN ASSISTANT SECY SCHOOL 9TH LIBRARY TECH ASST SECY SCHOOL CR CT RECORDS MGMT FACILIT SECY SCHOOL ES SECY ATHLETICS SECY SCHOOL MS SECY BENEFITS SECY TECHNOLOGY PURCHASING SECY CAMPUS SUPPORT SVCS SECY VOCATIONAL ED SECY DEST IMAGINATION	

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PAY GRADE	MIN	MID	MAX	JOB TITLE
ADMINISTRATIVE SUPPORT (PAGE 2)				
AS26	\$19.59	\$23.89	\$28.18	
<i>18/19 Increase = \$0.48</i>				CLERICAL COORD INST MATERIALS PAYROLL SPECIALIST CLERK PURCHASING SECY SCHOOL HS COORD FACILITY SERVICES TRANSLATOR/INTERPRETER ADM COORD PROGRAMS - LEF
AS27	\$21.17	\$25.81	\$30.45	
<i>18/19 Increase = \$0.52</i>				COORD BENEFITS MAINT COORD RENTAL/UTILITIES COORD HR RECORDS MGMT ADMINISTRATIVE SECRETARY COORD LEF ADMIN SECY ASST CHIEF OF SCHOOLS COORD P CARDS SECY EX DIRECTOR LEF COMMUNICATION SPECIALIST SUB MGMT COORD MAINT COORD BUDGET TECHNOLOGY WHSE SUPV
AS28	\$23.49	\$28.68	\$33.88	
<i>18/19 Increase = \$0.58</i>				COMMUNICATIONS ASSISTANT SECRETARY CTO COORDINATOR PAYROLL SECY ASST SUPT FACILITATOR STU ATTN SECY CFO PARALEGAL SECY CHIEF OF SCHOOLS
AS29	\$30.60	\$37.33	\$44.05	
<i>18/19 Increase = \$0.75</i>				COORD STU AT/PEIMS SECY DEPUTY SUPERINTENDENT EX SECY SUPERINTENDENT

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PAY GRADE	MIN	MID	MAX	JOB TITLE
AUXILLIARY				
AX51	\$10.55	\$13.20	\$15.84	
<i>18/19 Increase = \$0.27</i>				FOOD SERVICE
AX52	\$13.84	\$16.87	\$19.91	
<i>18/19 Increase = \$0.34</i>				FS ASST MANAGER FS WAREHOUSE/DRIVER INSTRUCTIONAL MATERIALS WH
				MAINT GROUNDS KEEPER I WAREHOUSE ASSISTANT WAREHOUSE DRIVER
AX53	\$15.19	\$18.53	\$21.87	
<i>18/19 Increase = \$0.38</i>				FS ASST MANAGER CATERING FS MANAGER - ES MAIL COURIER MAINT GENERAL TECH
				MAINT GROUNDS KEEPER II MAINT INVENTORY CLERK SECURITY GUARD I WAREHOUSE RECEIVER II
AX54	\$16.44	\$20.05	\$23.65	
<i>18/19 Increase = \$0.41</i>				FS MANAGER - MS MAINT LOCKSMITH
				MAINT PAINTER SECURITY GUARD II
AX55	\$18.71	\$22.81	\$26.91	
<i>18/19 Increase = \$0.46</i>				FS MANAGER 9-10HS/LLC/CC MAINT CABINET MAKER MAINT HVAC I - PREV MAINT MAINT INVENTORY COORD MAINT IPM TECH
				MAINT IRRIGATION TECH MAINT LOCKSMITH COORD MAINT MECHANIC WAREHOUSE WAREHOUSE COORD
AX56	\$20.29	\$24.75	\$29.20	
<i>18/19 Increase = \$0.50</i>				FS MANAGER - SR HS MAINT ALARM TECH MAINT ELECTRICIAN MAINT EMS TECHNICIAN
				MAINT HVAC II MAINT KITCHEN TECH MAINT PLUMBER
AX57	\$25.03	\$30.53	\$36.04	
<i>18/19 Increase = \$0.62</i>				FS CATERING MGR MAINT COORD ASBESTOS MAINT COORD IPM MAINT HVAC III - CHILLER TECH MAINT LEAD GROUNDS
				MAINT LEAD PAINTER MAINT LEAD PLUMBER MAINT LEAD PROJECTS MAINT LEAD ZONE MAINT MASTER PLUMBER
AX58	\$27.06	\$33.00	\$38.94	
<i>18/19 Increase = \$0.66</i>				MAINT LEAD ELECTRICIAN MAINT LEAD HVAC
				MAINT LEAD IRRIGATION

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PAY GRADE	MIN	MID	MAX	JOB TITLE	
INSTRUCTIONAL SUPPORT					
IS31	\$9.84	\$12.45	\$15.07		
<i>18/19 Increase = \$0.25</i>				AIDE ESD	
IS32	\$12.43	\$15.15	\$17.87		
<i>18/19 Increase = \$0.46 (3% of MID)</i>				AIDE AEP AIDE BILINGUAL AIDE ESL	
				AIDE ISS AIDE TITLE I	
IS33	\$13.49	\$16.45	\$19.42		
<i>18/19 Increase = \$0.50 (3% of MID)</i>				NURSE ASSISTANT SE SDI INCL AIDE	
				SE SDI RESOURCE AIDE	
IS34	\$14.64	\$17.86	\$21.09		
<i>18/19 Increase = \$0.54 (3% of MID)</i>				AIDE ESL PRE-K AIDE LIBRARY AIDE PRE-K PALS BIL PRE-K AIDE AIDE ESL PRE-K NURSE ASSISTANT LEAD PSY INTERN SE AIDE ALS	
				SE AIDE ALS SE AVLS AIDE SE BIC AIDE SE COMMUNICATIONS AIDE SE FLS AIDE SE JOB COACH SE PPCD AIDE	
IS35	\$17.48	\$21.33	\$25.17		
<i>18/19 Increase = \$0.43</i>				ESD CAMPUS LEADER	
IS35adj	\$19.33	\$23.58	\$27.83		
<i>18/19 Increase = \$0.71 (3% of MID)</i>				SE TRANSITION AIDE	
				SE CRISIS RESPONSE AIDE	
IS36	\$20.03	\$24.42	\$28.82		
<i>18/19 Increase = \$0.49</i>				BRAILLE ASSOCIATE SE TRANSCRIBER	
				TRANSLATOR/INTERPRETER INST	

**Lewisville ISD
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PAY GRADE	MIN	MID	MAX	JOB TITLE
TEACHER				
TC01				
Annual	\$53,750	\$58,437	\$76,703	*All Employees on Teacher Contract including but not limited to: ATHLETIC TRAINER SEC ROTC LIBRARIAN SOCIAL WORKER NURSE TEACHER ARD FACILITATOR
<i>18/19 Increase@187 days=\$1,169</i>				
Daily	\$287.43	\$312.50	\$410.18	
<i>18/19 Increase = \$6.25</i>				

New Hire to LISD Placement Schedule			
	Years	Annual	Daily
	0	\$53,750	\$287.43
	1	\$54,069	\$289.14
	2	\$54,384	\$290.82
	3	\$54,709	\$292.56
	4	\$55,034	\$294.30
	5	\$55,359	\$296.04
	6	\$55,684	\$297.78
	7	\$56,009	\$299.51
	8	\$56,359	\$301.39
	9	\$56,709	\$303.26
	10	\$57,059	\$305.13
	11	\$57,409	\$307.00
	12	\$57,759	\$308.87
	13	\$58,109	\$310.74
	14	\$58,459	\$312.62
	15	\$58,809	\$314.49
	16	\$59,159	\$316.36
	17	\$59,509	\$318.23
	18	\$59,859	\$320.10
	19	\$60,209	\$321.97
	20	\$60,559	\$323.84
	21	\$60,909	\$325.72
	22	\$61,391	\$328.29
	23	\$61,927	\$331.16
	24	\$62,458	\$334.00
	25+	\$63,119	\$337.53

- *Years of Experience are subject to Service Record Verification
- *These rates cannot be used to determine future or previous year salaries
- *MAX hire rate for New Hire to LISD is 25 years
- *Annual Rate based on 187 days (additional contract days prorated by daily rate)

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PAY GRADE	MIN	MID	MAX	JOB TITLE
TECHNOLOGY				
TN40	\$132.00	\$165.00	\$198.00	
<i>18/19 Increase =</i>				
	<i>\$4.12</i>			LISDAC/RECEIVING&DELIVERY CLERK WAREHOUSE TECH
TN41	\$164.57	\$205.71	\$246.85	
<i>18/19 Increase =</i>				
	<i>\$4.12</i>			AUDIO VISUAL TECH DIGITAL LEARNING TECHNICIAN HELP DESK TECHNICIAN TECH FACILITATOR
TN42	\$205.72	\$257.15	\$308.58	
<i>18/19 Increase =</i>				
	<i>\$5.15</i>			APPLIC SYS SPEC I AUDIO VISUAL TECH LEAD NETWORK & INFR TECH I
TN43	\$226.29	\$282.86	\$339.43	
<i>18/19 Increase =</i>				
	<i>\$5.66</i>			APPLIC SYS SPEC II SYSTEMS ADMIN I TECH REPAIR CTR COORD NETWORK & INFR TECH II
TN44	\$250.50	\$305.48	\$360.47	
<i>18/19 Increase =</i>				
	<i>\$6.11</i>			APPLIC SYS SPEC III DATABASE ADMIN DATABASE REPORT WRITER INFRASTRUCTURE ADMIN SYSTEMS ADMIN II
TN45	\$308.09	\$375.72	\$443.35	
<i>18/19 Increase =</i>				
	<i>\$7.52</i>			APPLIC SYS SPEC IV COORD PEIMS/RECORDS DESKTOP MGMT SUPV
TN46	\$329.65	\$402.02	\$474.39	
<i>18/19 Increase =</i>				
	<i>\$8.05</i>			TECHNOLOGY NETWORK ENG
TN47	\$369.22	\$450.26	\$531.31	
<i>18/19 Increase =</i>				
	<i>\$9.01</i>			MGR TECH INFO SERVIC SUPERVISOR INFRASTR
TN48	\$439.17	\$522.32	\$605.46	
<i>18/19 Increase =</i>				
	<i>\$10.45</i>			DIR INFORMATION MGMT SYSTEM DIR NETWORK INFR C/S

**Lewisville ISD
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PAY GRADE	MIN	MID	MAX	JOB TITLE
TEMPORARY/EXTRA DUTY				
<p>TEMPORARY EMPLOYEES HIRED TO THE DISTRICT MAY NOT BEGIN ANY WORK, TRAINING, ASSIGNMENT OR DUTY PRIOR TO EMPLOYMENT CLEARANCE THROUGH EMPLOYEE SERVICES</p> <p>*Extra Duty Rates are set by the duty assigned not by the employees regular position or classification</p> <p>*Rate is based on the district approved hourly rates below</p> <p>*All hours should be recorded using swipe codes through the time clock or entered into Kronos and approved by the Campus/Department Administrator</p> <p>*Swipe codes are provided by contacting Payroll</p> <p>*Account codes are approved by the campus/department administrator</p> <p>*LISD DOES NOT HIRE EMPLOYEES UNDER THE AGE OF 16</p> <p>*AP PAY GRADES ARE NOT ELIGIBLE FOR EXTRA DUTY PAY WITHIN THEIR CONTRACT DAYS</p> <p>*CONTACT EMPLOYEE SERVICES COMPENSATION FOR INFORMATION OR REQUESTS NOT LISTED ON THE PAY SCHEDULE at chaffint@lisd.net</p>				
TEACHER/PROFESSIONAL DUTIES		<i>(Requires Teacher Certification)</i>		\$25.00
SUPPORT DUTIES		<i>(Non-Exempt/Non-Contract)</i>		
-LISD Employees working additional assignment during calendar work days				Employees Regular Hourly Rate
-TEMP employees and LISD employees working outside calendar work days				\$15.00
-High School Student Workers				\$12.00
Learning and Teaching				Approved by Deputy Superintendent
Communications				Approved by Chief Comm. Officer
Special Education				Approved by Ex Director SPED
Athletics				Approved by Director Athletics
Fine Arts				Approved by Director Fine Arts
VLA				Approved by Director Virtual Learning
Natatorium				*See Natatorium Pay Schedule
<p><u>Teachers Covering Conference Periods</u></p> <p>Send Email Request Directly to Payroll (Do not submit an Extra Duty Request Form)</p> <p>Elementary Schools Heidi Hart-Williams (Hart-williamsh@lisd.net)</p> <p>Secondary Schools Trisha Solis (solist@lisd.net)</p>				
45 Minute Conference Period				\$10.00
90 Minute Conference Period				\$20.00

**Lewisville ISD
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PAY GRADE	MIN	MID	MAX	JOB TITLE
SUBSTITUTE				
FOOD SERVICE			\$10.25	PER HOUR
PROFESSIONAL Non Degreed			\$90	PER DAY
PROFESSIONAL DEGREED			\$90	PER DAY
PROFESSIONAL CERTIFIED			\$95	PER DAY
REGISTERED NURSE			\$125	PER DAY
COUNSELOR			\$175	PER DAY
INSTRUCTIONAL SUPPORT			\$75	PER DAY
ADMINISTRATIVE SUPPORT			\$75	PER DAY
LONG TERM 16+ DAYS				
CERTIFIED TEACHER OR LIBRARIAN			\$125	PER DAY
DEGREED			\$105	PER DAY
COUNSELOR			\$175	
REGISTERED NURSE			\$160	PER DAY
INSTRUCTIONAL SUPPORT			\$95	PER DAY

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NATATORIUM				
NA71	\$10.50	\$13.14	\$15.77	
<i>17/18 Increase= \$0.26</i>				SWIM LIFEGUARD
NA72	\$12.66	\$15.27	\$17.90	
<i>17/18 Increase= \$0.31</i>				SWIM LIFEGUARD SR
NA73	\$26.27	\$31.53	\$36.78	
<i>17/18 Increase= \$0.63</i>				SWIM TEACHER
NA74	\$35.86	\$41.01	\$46.16	
<i>17/18 Increase= \$0.82</i>				SWIM TEACHER LEAD
NATATORIUM TEMPORARY				
LIFEGUARD				\$10.25
SR. LIFEGUARD				\$11.25
SWIM INSTRUCTOR				\$12.50
PRIVATE SWIM COACH				\$35.00
RENTAL MANAGER(Non LISD events)				\$40.00
SWIM AIDE				\$10.00
SWIM TEACHER				\$25.00